



WEST MONROE POLICE DEPARTMENT

Background Investigation Questionnaire

Applicant: _____

Investigator: _____

Date: _____

Failure to answer truthfully, omitting information, or providing false statements will result in disqualification from the background investigation.

Section 1

1.	Is your true and legal name what you have placed on your employment application?
2.	Have you ever used any other names?
3.	Have you been married more than one time?
4.	Have you given your true date of birth?
5.	Have you given your true Social Security Number?
6.	Are you a citizen of the United States?
7.	Do you have the legal right to work in this country?
8.	Have you ever been asked to take a polygraph examination? If so, have you ever failed a polygraph examination?
9.	Have you placed any false information on your employment application?
10.	Have you omitted any information on your employment application?
11.	Do you possess a high school diploma or GED?
12.	Have you earned at least 60 college credit hours in an accredited college or university?
13.	Have you worked for at least 2 years as a full time, paid law enforcement officer?

Section 2

14.	Have you completed a law enforcement academy?
15.	Have you ever failed, dropped out of, or resigned from a law enforcement academy?
16.	Would you have any reason to be concerned about an investigation into your past work record?
17.	Have you ever been fired from a job?
18.	Were you ever asked to resign from a job?
19.	Did you ever quit a job to avoid being fired?
20.	Have you ever left a job without giving proper notice?
21.	Have you ever been accused of misconduct or had a complaint made about you or your work performance at a place of employment?
22.	Have you ever been formally disciplined (such as written up) by a past or present employer?



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23.	Would any of your current or past employers give you an unfavorable recommendation?
24.	Have you ever gotten into arguments with co-workers or supervisors in which you raised your voice or struck someone?
25.	Have you shown the true and complete reasons for leaving each of your previous jobs?
26.	Did you ever leave a job with hard feelings toward the management or co-workers?
27.	Are you eligible to be rehired by all of your former employers?
28.	During your background investigation, is anyone likely to report derogatory information about your work performance to background investigators?
29.	In the past year, how many times have you been late to work? For what reasons?
30.	In the past year, how many days have you missed for reasons other than injury, illness, or vacation?
31.	Have you ever received unemployment compensation? If so, how many different periods in your life?
32.	Have you ever worked at any other law enforcement agency in any capacity?
33.	Have you ever applied to this or any other law enforcement agency for any kind of job?
34.	Have you ever been rejected by this or any other law enforcement agency for any reason?
35.	Have you ever served, even for one day, in any branch of the Armed Forces? <i>(if not skip the following section)</i>
36.	Would you have any reason to be concerned about an investigation into your military record?
37.	While in the service, were you ever placed under military arrest?
38.	While in the service, were you ever court-martialed?
39.	While in the service, did you ever receive any type of disciplinary action?
40.	While in the service, were you ever reduced in grade or rank?
41.	While in the service, were you ever AWOL or on unauthorized leave?
42.	When you left the service, could you have reenlisted if you had wanted to?
43.	During your background investigation, is anyone likely to report that you had any other problems while in the military?

Section 3

44.	Would you have any reason to be concerned about an investigation into your criminal or arrest record?
45.	Have you ever been convicted or pled guilty to a criminal act?
46.	Have you ever been a suspect in any police investigation?
47.	Have you ever used a computer to commit a crime?
48.	Have you ever been charged with a crime?
49.	Have you ever had a criminal record pardoned or expunged?
50.	Have you ever had a warrant issued for your arrest?
51.	Have you ever been held, detained, questioned, or taken into custody by the police for any reason other than minor traffic tickets?



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	52. Have you ever been arrested?
	53. Are you now wanted for any reason by any law enforcement agency?
	54. Have you ever been present when anyone else committed a criminal act?
	55. Other than minor traffic matters, have you ever been fined by a court?
	56. Have you ever spent any time locked up in jail?
	57. Have you ever falsified an income tax form?
	58. Have you ever falsified an insurance claim?
	59. Have you ever collected unemployment or welfare benefits, including food stamps, when you were not entitled to?
	60. Have you ever shoplifted anything from a store?
	61. Have you ever stolen a motor vehicle?
	62. Have you ever been sent to jail over anything involving a motor vehicle?
	63. Have you ever stolen anything?
	64. Have you ever made serious plans to commit: A) Murder? B) Robbery? C) Burglary? D) Theft? E) Rape? F) Arson? G) Forgery?
	65. Have you ever illegally damaged or destroyed any property or committed any act of malicious mischief?
	66. Have you ever committed any serious undetected crime?
	67. Have you ever caused or threatened harm to someone – such as an assault, resisting arrest, or battery?
	68. Have you ever sold or purchased property which you believed was stolen or might have been stolen?
	69. Have you ever belonged or associated with a gang?
	70. Do you have any gang related tattoos on any part of your body?
	71. Have you ever visited anyone in jail or prison?
	72. Do you currently associate with any family members, relatives, or friends that have been convicted of a felony?
	73. Have you ever been the subject of a restraining order or an order of protection?
	74. Have you within the last 5 years done anything at all that you could have been arrested for doing?



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75.	During your background investigation, is anyone likely to report that you have been involved in any criminal activity?
76.	Would you have any reason to be concerned about an investigation into your moral background?
77.	Have you ever paid for sex?
78.	Have you ever received any type of payment for sex?
79.	Have you ever sexually molested a child?
80.	Have you ever forced anyone to have sex with you?
81.	Have you committed any other sexual crime?
82.	During your background investigation, is anyone likely to report that you have committed a sexual crime?
83.	Have you ever used a computer to participate in the following:
	A) Identity theft?
	B) Theft of goods or services?

	C) Harassment or threats?
	D) Sex crimes, such as viewing or transmitting images of child pornography?

Section 4

84.	Would you have any reason to be concerned about an investigation into your use of illegal drugs?
85.	Have you ever used marijuana? How many times?
86.	Have you ever used any of the following:
	A) Cocaine
	B) LSD (acid)
	C) PCP (angel dust)
	D) Mushrooms
	E) Hashish
	F) Methamphetamine
	G) Ecstasy (MDMA)
	H) Crank
	I) Speed
	J) Uppers
	K) Downers
	L) Steroids
	M) Solvents (glue, paint, gas, etc.
	N) Prescription medication when not prescribed to you
87.	Have you ever taken any other illegal drug not mentioned?



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	88. Have you ever worked under the influence of illegal drugs?
	89. Have you ever ingested a substance that you thought was an illegal drug and then found out it wasn't?
	90. To your knowledge, does any of your present circle of friends or acquaintances use any type of illegal drugs?
	91. Within the past year, have you been in the presence of anyone else using illegal drugs?
	92. Within the past 5 years, have you knowingly allowed anyone to possess or use illegal drugs in your home or vehicle?
	93. Have you ever illegally purchased any type of narcotic, pill or drug?
	94. Have you ever illegally sold any type of narcotic, pill or drug?
	95. Have you ever cultivated marijuana?
	96. Have you ever been involved in the manufacture of any drug?
	97. Have you ever been the middle man for a drug deal?
	98. Has anyone, other than medical personnel, ever injected anything into your body?
	99. If employed as a police officer, would you arrest a friend if you came upon that friend using illegal drugs?
	100. During your background investigation, is anyone likely to report that you have been involved in the use of sales of illegal drugs?

	101. Have you ever worked under the influence of alcohol?
	102. Have you ever purchased or furnished alcohol to a minor?

Section 5

	103. Have you ever had a debt turned over to a collection agency?
	104. Have you ever been late in paying rent?
	105. Has your salary ever been attached for non-payment of debt?
	106. Have you ever had purchased goods repossessed?
	107. Have you ever filed bankruptcy?
	108. Have you ever avoided paying any lawful debt by moving away?
	109. Have you ever been late paying your taxes?
	110. Have you ever been late in making child support payments?
	111. Have you ever been late in repaying a student loan?
	112. Have you ever borrowed money to gamble with?
	113. Have you ever borrowed money to pay a gambling debt?
	114. What is the most money you have ever lost by gambling?
	115. What is the most money you have ever won by gambling?
	116. Do you feel you have a gambling problem?



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	117. During your background investigation, is anyone likely to report that you have had financial problems?
	118. Do you presently have any civil actions pending in court?
	119. Have you ever been the plaintiff, defendant, petitioner, or respondent in any civil action?

Section 6

	120. Would you have any reason to be concerned about an investigation into your driving habits?
	121. Do you currently have a valid driver's license?
	122. How many traffic tickets, other than parking tickets, have you received in your life?
	123. Have you ever had a failure to appear on a ticket?
	124. Have you ever had a ticket go to a warrant?
	125. Have you ever been the driver in any traffic accident?
	126. Has your driver's license ever been suspended or revoked?
	127. Has your driver's license ever been put on probation?
	128. Have you ever been notified by the DMV that your driver's license was about to be restricted, suspended, or revoked?
	129. Do you now have auto insurance, as required by the state where you live, on all of the vehicles that you own?
	130. Since being licensed to drive, has there ever been a time when you did not have insurance as required by law?
	131. Other than not paying the premium, has your auto insurance ever been cancelled?
	132. Have you ever caused anyone serious injury by your operation of a motor vehicle?
	133. Have you ever caused the death of anyone by your operation of a motor vehicle?

	134. Have you ever been the driver in an accident in which damage occurred by you failed to notify the owner of the property?
	135. Have you ever driven a motor vehicle while under the influence of alcohol or some kind of drug?
	136. Have you ever been arrested for driving under the influence of alcohol or drugs?
	137. During your background investigation, is anyone likely to report that you have had any other driving problems?

Section 7

	138. In the past year, have you been in any fight?
	139. Have you ever had problems getting along with the public?
	140. Since you were 18 years old, have you ever struck or injured any person?
	141. Have you ever struck someone you were living with?
	142. Other than warfare, have you ever caused serious injury to a human being?



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	143. Other than warfare, have you ever been involved in a violent incident such as a shooting, knifing, or fight where someone was or could have been seriously injured or killed?
	144. Other than warfare, have you ever caused the death of a human being?
	145. During your background investigation, is anyone likely to report that you have violent tendencies?
	146. If it became necessary in the course of your duties for you to take a human life, would you have any reluctance to do so because of religious or other beliefs?
	147. Are you afraid of physical combat?
	148. Have you ever fired a firearm?
	149. Are you afraid of firearms?
	150. Have you ever applied for a permit to carry a concealed weapon?
	151. Have you ever carried on your person or in a vehicle any weapon for protection?
	152. Have you ever illegally carried a weapon?
	153. During your background investigation, is anyone likely to report that you have illegally used or carried a firearm?
	154. If employed here, would you fear physical resistance from someone you might arrest?
	155. Would you have any reason to be concerned about an investigation into your honesty?
	156. Have you ever stolen any money from a place where you have worked?
	157. Have you ever borrowed money from an employer and not paid it back?
	158. Have you ever embezzled any money from an employer?
	159. Have you ever stolen any merchandise or property from an employer?
	160. Have you ever taken any property that didn't belong to you from a place where you have worked?
	161. During your background investigation, is anyone likely to report that you have stolen something from a place you have worked?
	162. Do you feel you can take orders from your superior officers without resentment?
	163. Do you have any prejudices?
	164. Have you ever maliciously burned any property?
	165. Have you ever turned in a false fire alarm?



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	166. Have you ever made an anonymous obscene phone call?
	167. Have you ever been involuntarily committed for any reason?
	168. Have you ever in your entire lifetime done anything that you are ashamed of?
	169. During your background investigation, is anyone likely to report that you have any personality characteristic that would make you unsuitable for this position?
	170. Is there some undisclosed reason why you want to be a police officer?
	171. Do you know of any reason why you should not be hired by this department as a police officer?
	172. Is there anything at all in your background that you have not been asked about that might eliminate you from this job if it were found out?
	173. Can you say in complete honesty that you have answered each question truthfully?



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[illegible]

[illegible]



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Family Members

Name	Full Address (city, state, zip code)	Telephone (include area code)
Father:	Address:	
Occupation:	Email:	
Mother:	Address:	
Mother's Maiden Name:		
Occupation:	Email:	
Stepfather:	Address:	
Occupation:		
Stepmother:	Email:	
Occupation:	Address:	
	Email:	
Father-in-law:	Address:	
Occupation :	Email	
Mother-in-law:	Address:	
Occupation:	Email:	
Brother/Step brother:	Address:	
Occupation:	Email:	
Sister/Step sister:	Address:	
Occupation:	Email:	



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Residences

List all your past residences. Begin with the most current residence. When listing military bases, include nearest city, state, and zip code. When listing addresses include the Street, Avenue, Drive, Court, North, South, East and West. Where applicable, include unit number or apartment number.

Current Address: With whom do you live? If renting, give name, complete address, and phone number of person who collects the rent	City, State and zip code	Since (month/year)
Address With whom do you live? If renting, give name, complete address, and phone number of person who collects the rent Reason for moving	City, State and zip code	From (Month/year) To (Month/Year)
Address With whom do you live? If renting, give name, complete address, and phone number of person who collects the rent Reason for moving	City, State and zip code	From (Month/year) To (Month/Year)
Address With whom do you live? If renting, give name, complete address, and phone number of person who collects the rent Reason for moving	City, State and zip code	From (Month/year) To (Month/Year)



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Application with other agencies

Name of Agency	Date applied
Complete address including zip code	Position
Hired: Yes _____ No _____ If no, please explain:	
What was your background investigators name and phone number?	

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Hired: Yes _____ No _____ If no, please explain:	
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Marital Status

single	Married	Widowed	Separated	Annulled	Divorced
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Full name	Maiden name	Other names spouse has used	Date of birth	Age
Date of marriage	Place of marriage (city, state and country)			cell phone
Spouse's Employer	Occupation			Email address
Current address of spouse, if not living with you	Home phone (area code)			Work phone (area code)

If divorced, widowed or had a marriage annulment, provide the following information.

Full name of former spouse	Maiden name	Other names spouse has used	Date	Age
Date of marriage	Place of marriage			
Former spouse's employer	Occupation/position		Date of last contact	
Current address of former spouse or last known address	Home phone/Cell (area code)		Work phone (area code)	
Date filed for divorce`	City, parish and state of divorce		Is divorce final? Yes__ No__ Date?	



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Children

Name	Gender		Living with you		Date of birth	Other parent/ Guardian of child
	Male	Female	Yes	No		
Have you ever been ordered by the court to pay child support?	Yes___ No___				If yes what is/was the monthly payment?	
Have you ever been required to pay alimony?	Yes___ No___				If yes, what is/was the monthly payment?	
Have you ever been delinquent in child support or alimony payments? Yes___ No___ If yes, please explain:						

Previous Employment

Start with your present or most recent job and work back, including any Military experience.

Name and Address of Employer:	Type Business:	Title of your position:
Name of immediate Supervisor:	Phone Number:	Can we contact?
Dates of Employment:		

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Name of immediate Supervisor:	Phone Number:	Can we contact?
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Name and Address of Employer:	Type Business:	Title of your position:
Name of immediate Supervisor:	Phone Number:	Can we contact?
Dates of Employment:		

Personal References

Name:	Address:	
Relationship:	How long have you known?	Phone Number:

Name:	Address:	
Relationship:	How long have you known?	Phone Number:

Name:	Address:	
Relationship:	How long have you known?	Phone Number: